

Worship Leader

First Baptist Church is seeking a passionate and dedicated individual to serve as our part-time Worship Leader. This individual will play a vital role in leading our congregation through meaningful worship. The Worship Leader will collaborate with our Senior Pastor, church staff, and volunteers to plan and lead worship services and special services that reflect our church's mission and values.

Qualifications:

1. Personal
 - a. A believer who has a heart for working with volunteers.
 - b. Shall abide by the By-Laws and Appendix of First Baptist Church.
 - c. A consistent model of 1 Timothy 3 qualities.

2. Job Skills
 - a. This person must possess a broad understanding of a worship service including technology and its application.
 - b. Able to communicate with people in a consistent, calm manner.
 - c. Musical ability to lead music in large and small group settings. An exceptional candidate will be familiar with both instrumentation and vocal abilities.

Responsibilities

Leadership over musical worship

1. Lead the congregation in Sunday morning music in such a way that God is at the center of the worship service.
2. Stay informed on worship trends, including new music, creative elements, and strategies to introduce biblically rooted music into the lives of the congregation.
3. Be familiar with the technology associated with Sunday morning services, keeping all licenses and software up to date.
4. Create and sustain a culture of relationship within the musical volunteers.
5. Help those that desire to grow musical abilities find avenues to sharpen their skills.

Coordinate Sunday Services with Senior Pastor

1. Meet with the Senior Pastor as needed to refine the worship service, coordinating with him to ensure that all music is scripturally accurate and congregationally edifying.
2. Coordinate with staff and volunteers involved in worship and special services, ensuring musical quality is maintained within a welcoming, genuine atmosphere.
3. Organize music for Sunday services in advance.
 - a. Work with volunteers to schedule participation in the worship band, ensuring

clear communication of everyone's roles and responsibilities in advance.

- b. As new volunteers express desire to use musical abilities, meet with them and determine the best way to bless the congregation with various talents.
4. Ensure the preparation of slides for Sunday services for all lyrics and announcements.
5. Attend all worship services and special services as needed. In the event of an absence, they are responsible for ensuring all responsibilities are taken care of.
6. Carry out all other duties as determined by the Senior Pastor.
7. Work with the Choir and other musicians to plan and perform musical compositions that encourage the congregation.
8. Work with the Diaconate to ensure that any worship needs in the congregation are met.

Be a Full Participant in the Life of the Church

1. Participate in Church life in a way that exemplifies Hebrews 10:24-25.
2. Be supportive of wider Church efforts and vision.
3. Use any gifts to the service of the Church, as able.

Maintain a healthy Spiritual Life

1. Practice regular fellowship with other staff by regularly attending the weekly staff planning meeting.
2. Practice regular habits of prayer, Bible study, and fellowship with other believers.
3. Use Social Media responsibly as a representative of Christ, interacting with all people with grace and respect.

Evaluation

The Senior Pastor will evaluate the Worship Leader annually with oversight from the Personnel Committee. Reviews should be based on mutually agreed upon performance goals established at the beginning of the calendar year.

Evaluations can increase effectiveness as well as improve communications. They can also be a way to celebrate achievement of objectives and determine new objectives. Unreached objectives or weaknesses in leadership can be discussed in love and with plans for improvement.